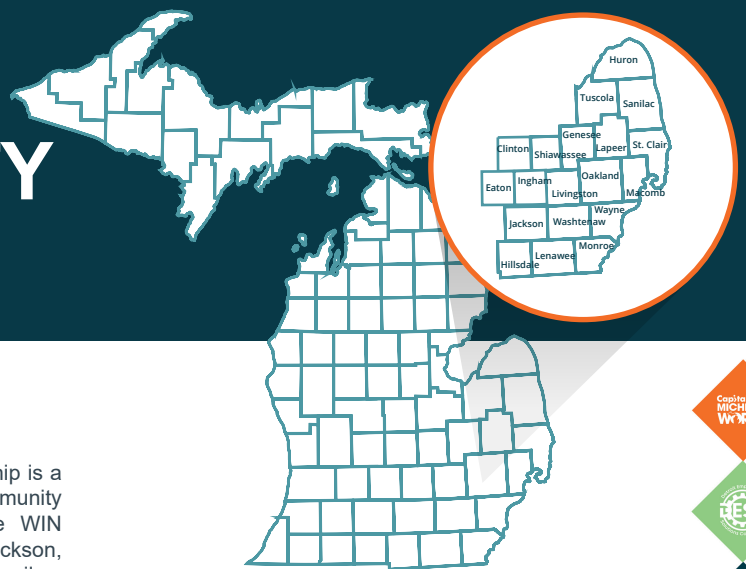


LIVINGSTON COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

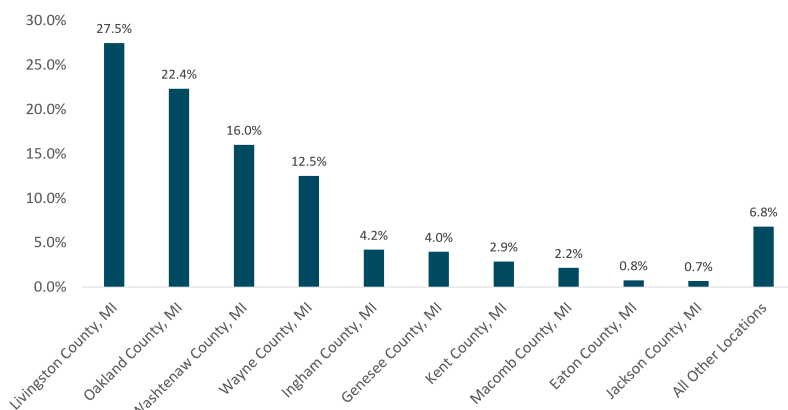
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Livingston County's workforce consisted of 83,942 residents. 23,078 (27.5%) of the residents lived and worked within Livingston County, while the remaining 60,864 residents (72.5%) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of the county for work increased by 2,110 (3.6%) individuals from 58,754 to 60,864.

Livingston County residents continued to increase their commute distances slightly between 2017 and 2019. In 2017, 32,854 residents (40.3% of the county's workforce) traveled over 25 miles to their place of employment, while in 2019, 33,297 residents (39.7% of the county's workforce) traveled more than 25 miles. Oakland County was the most popular destination outside of Livingston County for residents to find employment. 18,764 residents (22.4% of the county's workforce) traveled to Oakland County for employment in 2019, followed by 13,462 residents (15.0% of the county's workforce) that traveled to Washtenaw County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


4,844
BUSINESS
ESTABLISHMENTS IN 2019


11,798
JOBS POSTED ONLINE
IN 2019


23,078
WORKERS THAT LIVED
AND WORKED IN
LIVINGSTON COUNTY

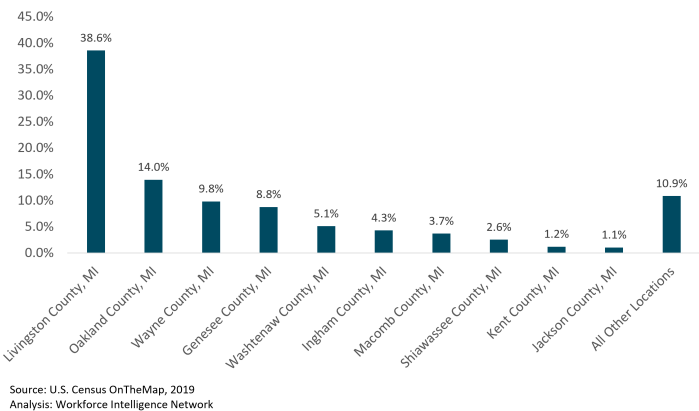

33,297
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



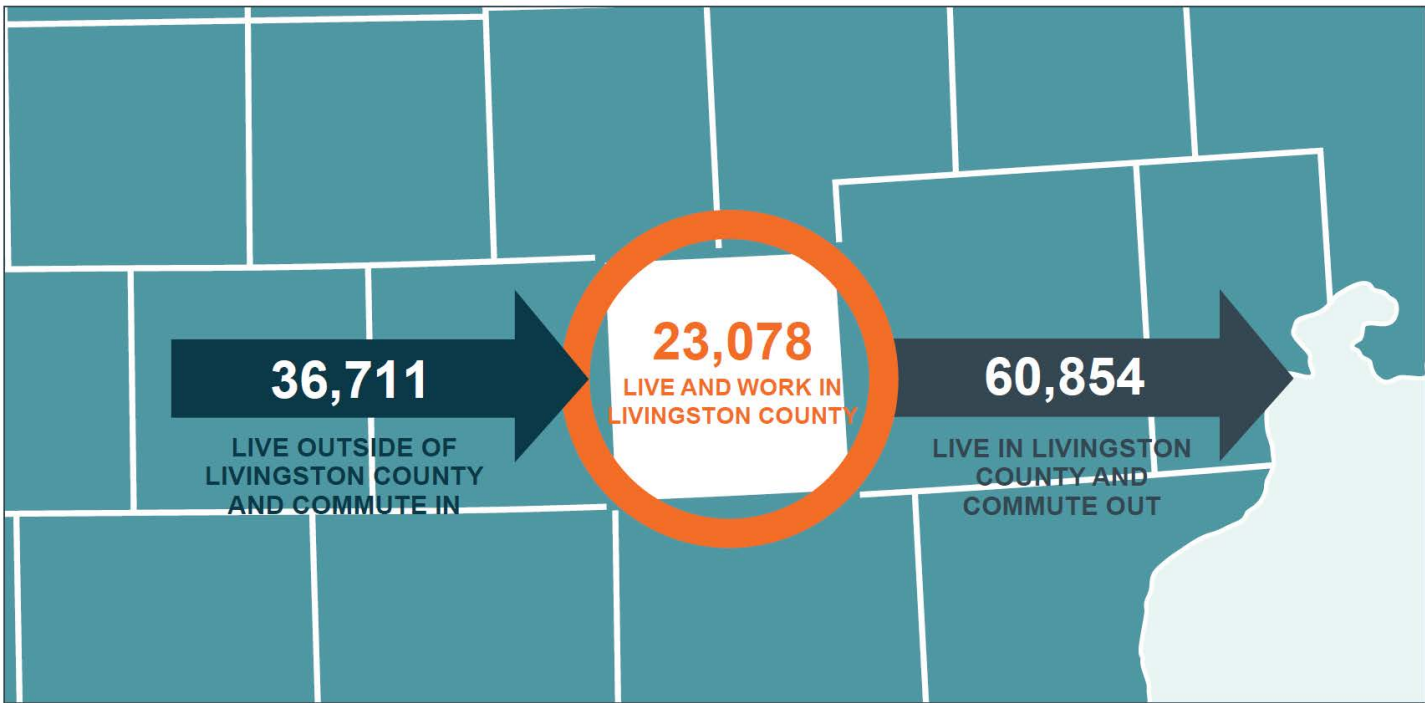
Where Workers Live

Livingston County is a commuting community. In 2019, 59,789 workers were employed in Livingston County. 36,711 (61.4%) of those workers were employed in Livingston but lived outside of its borders. Of those that traveled to Livingston County for work, 10,933 (29.8%) of the workers were 29 or younger. While Livingston County employers attracted many young workers in 2019, 18,463 (50.3%) of in-commuting workers were between the ages of 30 and 54. This indicates a desire for experienced workers in Livingston County.

The majority of workers that travel to Livingston reside in either Oakland or Wayne counties. 8,350 (14.0%) of Livingston County workers travel in from Oakland County followed by 5,882 (9.8%) that travel in from Wayne County. 24,057 (40.2%) of the 59,789 workers in Livingston County traveled more than 25 miles to their place of employment in 2019.



COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network